

# Aerospace Education POA and Annual Reporting



Version 3  
October 22, 2019



# BACKGROUND



- o Covers Squadron, Group (if applicable), and Wing reporting procedures in eServices
- o Developed based on issues from 2016/17 introduction of the eServices reporting system
- o Based on information from 2017 reporting procedures
- o Briefing updated October 2019 with adjustments (highlighted in green)

**NOTE: THIS INFORMATION IS SUBJECT TO CHANGE WITHOUT NOTICE BASED ON UNANNOUNCED UPDATES BY NHQ TO THE SYSTEM. IT WILL BE UPDATED AS QUICKLY AS POSSIBLE TO ACCOUNT FOR CHANGES.**



# System



- o Lean enterprise management, requires both Commander and AEO/DAE involvement
- o Two components: Plan of Action (POA), Activity Report; both required by CAPR 50-1
- o Eliminates all paper-based reporting
- o Ensures uniform reporting; AE Mission award
- o Annual process that is time bound



# Management



- o Squadron and Group AEO data entry authority; Wing DAEs able to help with uploads, but cannot edit data entered by units
- o Region AE staff blocked from any editing function to ensure no undue influence; “read only” access
- o Requires proactive commander involvement with their AEOs/DAE for completion



# Responsibilities



- o AEOs/DAEs responsible for entry and accuracy
- o Commanders responsible for review, approval, and supervising the program to ensure accurate data as well as meeting their own goals through AEO
- o Approval authority CANNOT be delegated and must be completed in eServices
- o eServices does NOT currently notify the respective commander when the report is ready at their level (March 2017)



# POA Report



- o Outlines goals for the next fiscal year (FY20 will begin with SQ POAs filed starting Oct 2019)
- o Commander responsibility once AEO/DAE completes reporting requirements at that level
- o POA review & approval:
  - Squadron/CC- Both; initiates command reporting
  - Group/CC- Both; supervises unit completion
  - Wing/CC- Both; supervises unit completion
  - Region/CC- Final approval for Wing POAs
  - NHQ- Reviews all reports, provides feedback



# Activity Report



- o Follow up that previous FY's goals were completed or not (FY19 reported Oct 2019); certification of goals met
- o Data entry same process as POA
- o Commander responsibility to review/approve once AEO/DAE completes reporting requirements
- o Activity report review & approval:
  - Squadron/CC- Both; initiates command reporting
  - Group/CC- Both; supervises unit completion
  - Wing/CC- Final approval for Activity Reports
  - Region/NHQ- Can review and provide feedback





# Access



Civil Air Patrol eServices

https://www.capnhq.gov/CAP.eServices.Web/eServices.aspx#

Menu

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AEX

CAP STEM Kit

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Request AE Materials

**Regulations**

P50-1 - Aerospace Education Officer Handbook

P50-2 - Aerospace Education Specialty Track Guide

R50-1 - Civil Air Patrol Aerospace Education Mission

Cadet Programs

Chaplain

Command

Finance

eServices

Lt Col Jeffrey W. Rogers

Approvals/Validations

News

**\*\* 22 Oct 2019 \*\***

[Now accepting applications two Historian posi...](#)

**\*\* 17 Oct 2019 \*\***

[\\*\\*\\*Network SCHEDULED MAINTENANCE ON Fri...](#)

**\*\* 16 Oct 2019 \*\***

[eServices Release Notes 15 Oct 2019](#)

**\*\* 10 Oct 2019 \*\***

[eServices Release Notes 08 Oct 2019](#)

**07 Oct 2019**

[eServices Release Notes 01 Oct 2019](#)

**04 Oct 2019**

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**24 Sep 2019**

[eServices Release Notes 24 Sept 2019](#)

**12 Sep 2019**

[eServices Release Notes 12 Sept 2019](#)

**30 Aug 2019**

[New Safety Publications Available for Preview.](#)

**28 Aug 2019**

[\\*\\*\\*Network SCHEDULED MAINTENANCE ON Th...](#)

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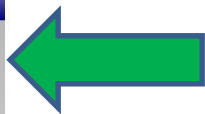
f t o r

3:09 PM 10/22/2019

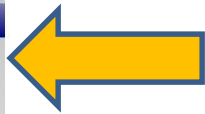




# Report selection



POA reporting (upcoming fiscal year goals)



Activity reporting (ending fiscal year follow up)

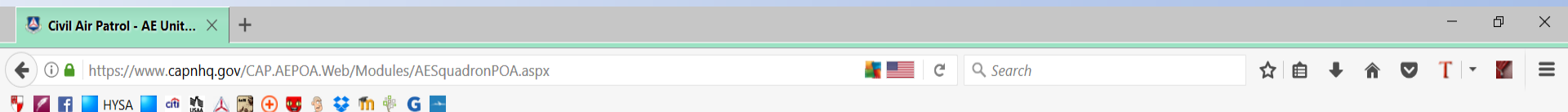


Tracking report for Squadron AE Achievement Award; criteria is found in CAPR 50-1 Section 9.1.4 and Attachment 5

***This screen lets the AEO or Commander select which report to work on or review/approve***



# Report period



## AE Unit POA Submission

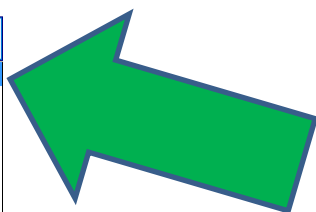
eServices | Sign Out | Maj Jeffrey W. Rogers

Home > Plan of Action > Unit POA Report

Civil Air Patrol  
Unit AE POA Report

Fiscal Year:

--Select--  
--Select--  
2016  
2017  
2018  
2019  
2020  
2021  
2022  
2023  
2024  
2025



***All reporting (Activity and POA) modules require selecting the fiscal year to pick which report being done. Past reports back to 2016 will remain available; anything prior to 2016 was done by hard copy forms. This selection is universal for all reporting.***



# SQ/GP Data entry



Civil Air Patrol - AE Unit... X +

https://www.capnhq.gov/CAP.AEPOA.Web/Modules/AESquadronPOA.aspx Search

AE Unit POA Submission eServices | Sign Out | Maj Jeffrey W. Rogers

Home > Plan of Action > Unit POA Report

Civil Air Patrol  
Unit AE POA Report

***All unit reports below Wing get entered in this form. There's an upload link at the bottom for "Above and Beyond" information such as Word or PDF docs.***

Fiscal Year: 2018

**Aerospace Education POA Form**  
As required by CAPR 280-2, para 6, the squadron will submit AE POA.

**Response Submitted by:** RMR-RMR-001 **Year:** 2018

**Aerospace Education Officer (AEO)**

\*The squadron commander has appointed an AEO.

No

**Aerospace Education (AE) Specialty Track - 215**

\*The squadron commander has enrolled the squadron's primary AEO in the AE Specialty Track - 215

No

\*The squadron AEO presently holds an AE Specialty Track rating

No

\*If yes, what is the highest rating the AEO has achieved?

**AE Excellence Award Program (AEX)**

\*The squadron has enrolled in the AEX program.

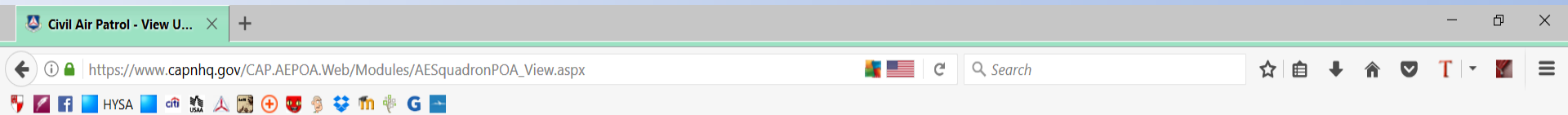
No

\*The squadron will complete the AEX program

Yes



# Unit POA review



## View Unit POA

eServices | Sign Out | Maj Jeffrey W. Rogers

Home > Plan of Action > View Unit POAs

Welcome Page  
Instructions  
CAP Helpdesk

### Plan of Action

Unit POA Report  
View Unit POAs  
Wing POA Report  
POA Reporting

### Activity Report

Unit Activity Report  
View Unit Activity Report  
Wing Activity Report

Civil Air Patrol  
Unit AE POA Report

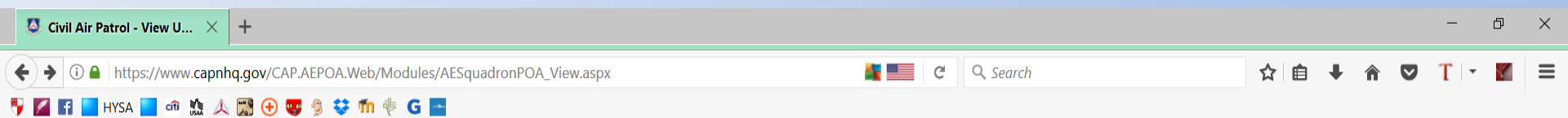
Fiscal Year: 2018

Select a Unit: --Select--

***Selecting this link will allow the respective commander to review their unit  
(or units in the case of a Group/CC) and approve the report***



# Unit POA selection



## View Unit POA

eServices | Sign Out | Maj Jeffrey W. Rogers

Home > Plan of Action > View Unit POAs

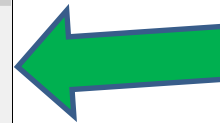
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  - View Unit Activity Report
  - Wing Activity Report

### Civil Air Patrol Unit AE POA Report

Fiscal Year: 2018

Select a Unit:

- RMR-CO-080 - PIKES PEAK SENIOR SQDN
- Select--
- RMR-CO-000 - COLORADO WING HQ SQ
- RMR-CO-015 - THUNDER MOUNTAIN COMPOSITE SQDN
- RMR-CO-021 - GREELEY COMPOSITE SQDN
- RMR-CO-022 - VANCE BRAND CADET SQDN
- RMR-CO-030 - COLORADO SPRINGS CADET SQDN
- RMR-CO-031 - FOOTHILLS CADET SQDN
- RMR-CO-068 - NORTH VALLEY COMPOSITE SQDN
- RMR-CO-072 - BOULDER COMPOSITE SQDN
- RMR-CO-080 - PIKES PEAK SENIOR SQDN
- RMR-CO-085 - DELTA COUNTY CADET SQUADRON
- RMR-CO-098 - FREMONT STARFIRE CADET SQDN
- RMR-CO-099 - BROOMFIELD COMPOSITE SQDN
- RMR-CO-136 - JEFFERSON COUNTY SENIOR SQDN
- RMR-CO-139 - CORTEZ SENIOR SQUADRON
- RMR-CO-141 - MONTROSE COMPOSITE SQDN
- RMR-CO-143 - MILE HIGH CADET SQUADRON
- RMR-CO-147 - THOMPSON VALLEY COMPOSITE SQDN
- RMR-CO-148 - MUSTANG CADET SQDN
- RMR-CO-157 - DOUGLAS CADET SQDN



**Select the appropriate unit**



# Unit/CC approval



Civil Air Patrol - View U... x +

https://www.capnhq.gov/CAP.AEPOA.Web/Modules/AESquadronPOA\_View.aspx

Search

eServices | Sign Out | Maj Jeffrey W. Rogers

## View Unit POA

Home > Plan of Action > View Unit POAs

Civil Air Patrol  
Unit AE POA Report

Fiscal Year: 2018

Select a Unit: RMR-UT-007 - SALT LAKE SENIOR SQUADRON

Commander: Steven P Carver  
Approved: ☐

**Completed Data**

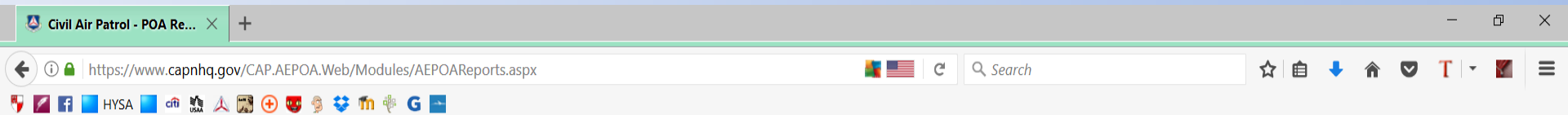
**Commander approval, must be signed in as that commander to complete; this is for FY18 as an example at the SQ level**

Aerospace Education Officer (AEO)	
1	The squadron commander has appointed an AEO. Yes
Aerospace Education (AE) Specialty Track - 215	
2	The squadron commander has enrolled the squadron's primary AEO in the AE Specialty Track - 215 Yes
3	The squadron AEO presently holds an AE Specialty Track rating No
4	If yes, what is the highest rating the AEO has achieved? NONE

AE Excellence Award Program (AEX)



# Detailed reports



## POA Reporting

eServices | Sign Out | Maj Jeffrey W. Rogers

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Wing Activity Report

Home > Plan of Action > POA Reporting

Civil Air Patrol  
Aerospace Education POA Reporting

#### Report Descriptions

Report: --Select--

View

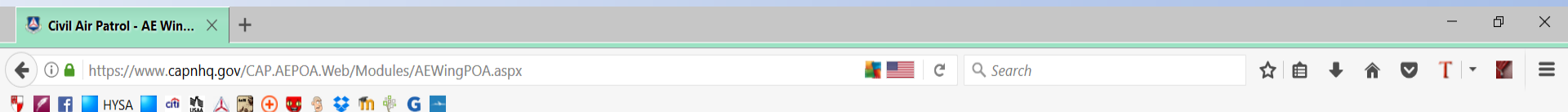
--Select--  
AE Activity Report Squadron Submissions  
AE Group POA  
AE POA Squadron Submissions  
AE Squadron POA  
AE Wing POA

***As of March 2017, Group POA only for COWG; all other listed reports are summary details of which units completed, who entered/completed the data, and the date***





# Wing POA



## AE Wing POA Report

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Home > Plan of Action > Wing POA Report

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Civil Air Patrol  
Wing AE POA Report

Fiscal Year: 2017

Select a Wing:

- Select--
- Select--
- RMR-CO-001 - COLORADO WING HQ
- RMR-ID-001 - IDAHO WING HQ
- RMR-MT-001 - MONTANA WING HQ
- RMR-UT-001 - UTAH WING HQ
- RMR-WY-001 - WYOMING WING HQ

***Wing selection; should only be one option for DAE and Wing/CC; this is RMR staff view to select Wing report***





# Wing/RMR approval

Civil Air Patrol - AE Win... x +

https://www.capnhq.gov/CAP.AEPOA.Web/Modules/AEWingPOA.aspx

Search

eServices | Sign Out | Maj Jeffrey W. Rogers

## AE Wing POA Report

Home > Plan of Action > Wing POA Report

Civil Air Patrol  
Wing AE POA Report  
Wing: RMR-WY-001 - WYOMING WING HQ

**Wing and Region CCs approve POAs on this page; they are coded red until the respective CC goes into their eServices to approve by checking and submitting**

Fiscal Year: 2017

Select a Wing: RMR-WY-001 - WYOMING WING HQ

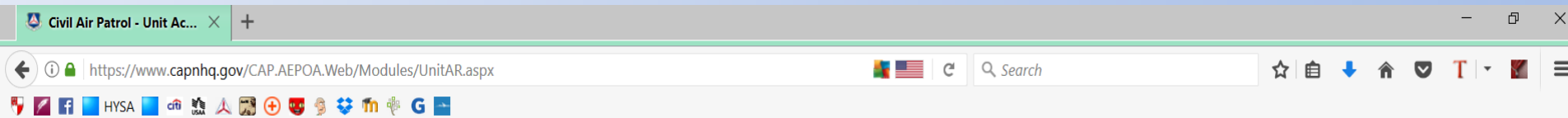
Approved by: Col Jeffrey L. Johnson  
Approved: ☒ Date Approved: 2/14/2017

Approved by: Col Thomas R. Kettell  
Approved: ☒ Date Approved: 2/17/2017

Question	WY-002	WY-019	WY-059	WY-066	WY-069	WY-072	WY-075	WY-078	WY-080	Totals
<b>Aerospace Education Officer (AEO)</b>										
1. The squadron commander has appointed an AEO.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes (100.0 %)
<b>Aerospace Education (AE) Specialty Track - 215</b>										
2. The squadron commander has enrolled the squadron's primary AEO in the AE Specialty Track - 215	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes (100.0 %)
3. The squadron AEO presently holds an AE Specialty Track rating	Yes	No	No	No	Yes	No	Yes	No	Yes	Yes (44.4 %) No (55.6 %)
4. If yes, what is the highest rating the AEO has achieved?	TECHNICIAN	NONE	NONE	NONE	MASTER	NONE	MASTER	NONE	TECHNICIAN	TECHNICIAN (22.2 %) NONE (55.6 %) MASTER (22.2 %)
<b>AE Excellence Award Program (AEX)</b>										
5. The squadron has enrolled in the AEX program.	No	No	Yes	No	No	No	No	No	No	No (88.9 %) Yes (11.1 %)



# Activity report



## Unit Activity Report

eServices | Sign Out | Maj Jeffrey W. Rogers

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Unit Activity Report  
View Unit Activity Report  
Wing Activity Report



Civil Air Patrol  
Unit AE Activity Report

***All unit reports below Wing get entered in this form. There's an upload link at the bottom for "Above and Beyond" information such as Word or PDF docs as well. This is the follow up to report actual completion.***

Fiscal Year: 2018

### Aerospace Education Activity Report

This is the Aerospace Education Activity report that is completed by 15 October

Response Submitted by: RMR-RMR-001 Year: 2018

\*The squadron submitted the online squadron AE POA by 15 October last year.

☐ Yes  
☐ No

### Aerospace Education Officer (AEO)

\*The squadron commander appointed a primary AEO.

No

\*The squadron commander is presently serving as the unit's AEO.

No

\*The squadron has other senior members serving as unit assistant AEOs listed in NHQ database.

No

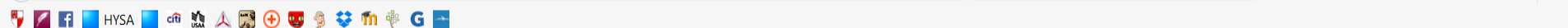
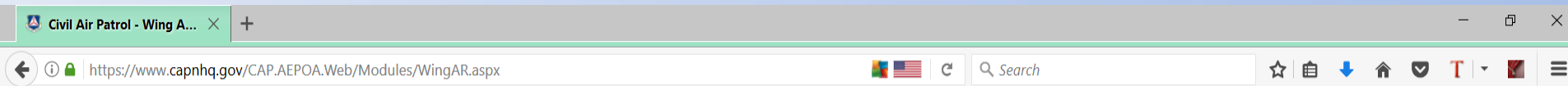
### Aerospace Education (AE) Specialty Track - 215

\*The squadron has AEOs in all 11 AE Specialty Tracks 215

No



# Activity approval



## Wing Activity Report

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  - View Unit Activity Report
  - Wing Activity Report

Home > Activity Report > Wing Activity Report

Civil Air Patrol  
Wing AE Activity Report

***This form is used to complete the FY that is ENDING.  
So FY19 will be selected in Oct 2019 for Activity  
Reports. 2020 will be selected for POAs.***

Fiscal Year: 2018

Select a Wing: RMR-MT-001 - MONTANA WING HQ

Commander: Nolan S Teel  
Approved: ☐

**Wing/CC only; no Region/CC approval**

Question	MT-008	MT-012	MT-018	MT-031	MT-037	MT-038	MT-053	MT-057	MT-060	Totals
1. The squadron submitted the online squadron AE POA by 15 October last year.										(100.0 %)
<b>Aerospace Education Officer (AEO)</b>										
2. The squadron commander appointed a primary AEO.	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes (88.9 %) No (11.1 %)
3. The squadron commander is presently serving as the unit's AEO.	No	No	No	Yes	No	No	No	No	No	No (88.9 %) Yes (11.1 %)
4. The squadron has other senior members serving as unit assistant AEOs listed in NHQ database.	No	No	Yes	No	Yes	No	Yes	No	No	No (66.7 %) Yes (33.3 %)
<b>Aerospace Education (AE) Specialty Track - 215</b>										
5. The squadron's primary AEO is enrolled in the AE Specialty Track - 215.	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes (88.9 %) No (11.1 %)
6. If not enrolled, is it because the primary AEO has the 215 master rating.	No	No	No	No	No	No	Yes	No	No	No (88.9 %) Yes (11.1 %)
7. If no, what is the highest rating the primary AEO has achieved?	NONE	TECHNICIAN	NONE	NONE	NONE		MASTER	NONE	NONE	NONE (66.7 %) TECHNICIAN (11.1 %)



# Above and Beyond ID-MT-UT-WY



Civil Air Patrol - Wing Activity

https://www.capnhq.gov/CAP.AEPOA.Web/Modules/WingAR.aspx

Enter the community organizations you assisted: (ie. Boy/Girl Scouts, 4-H, Rotary, or Lions Clubs)	The city and county libraries.	University Eastern, Aggie Aviation Adventure						School Teachers			Scouts JROTC			Stanley academy	
28. Above and Beyond. The squadron performed AE activities above and beyond the listed items. Upload a document describing these additional activities (or a blank document if none).	<a href="#">Download</a>	<a href="#">Download</a>	<a href="#">Download</a>	No File	No File	<a href="#">Download</a>	<a href="#">Download</a>	<a href="#">Download</a>	<a href="#">Download</a>	No File	<a href="#">Download</a>	<a href="#">Download</a>	No File	<a href="#">Download</a>	



## NO GROUP COMMAND STRUCTURE

Wing: Above and Beyond



***Above and Beyond is universal for both POAs and Activity Reports. This is from the FY19 Activity to show all command levels from wings OTHER than Colorado. SQ Above and Beyond can be uploaded in the data entry when they do their reports (Word or PDF). Wing utilizes this field as a summary for this. This is all considered for the Aerospace Education Mission Award.***

***These are the non-quantified elements that distinguish your AE programs for recognition. How do you plan to think “outside the box” for AE? (Or how did you complete those in the Activity Report?)***





# Above and Beyond COWG



***These are the non-quantified elements that distinguish your AE programs for recognition. How do you plan to think “outside the box” for AE? (Or how did you complete those in the Activity Report?) (COWG FY18 AR)***

**SQ**

28. Above and Beyond. The squadron performed AE activities above and beyond the listed items. Upload a document describing these additional activities (or a blank document if none).

[View Details](#)

[View Details](#)

[View Details](#)

[View Details](#)

Unit	Submitted By	Above and Beyond
CO-164	Lt Col Donald R. Bolles	.
CO-165	n/a	n/a
CO-167	n/a	n/a
CO-169	n/a	n/a

**Group**

## Wing: Above and Beyond

Submitted by: Maj William M. Blatchley on 12/2/2018

Through out 2018, Colorado Wing CAP squadrons assisted with approximately 18 boy scout, girl scout and boys/girls club events presenting various STEM activities. Presentations were also made at approximately 10 civic organizations such as the Rotary and Kiwanis clubs.

EAA Young Eagles programs also received support from CAP squadrons.

Over 15 local school districts benefited from COWG squadrons with presentations and STEM events at school events.

One squadron held a paper airplane event for some children and families at Children's Hospital.

The most complex activity for the year was performed by the Mile High Cadet Squadron. Over several meetings, they planed, constructed and then launched a high altitude balloon complete with GPS transmitted, camera and instruments. The balloon reached an altitude of 109,000 feet and traveled 60 miles down range.

**Wing**





# AE Achievement Award



*All updated material as of October 2019*



## View Achievement Award Requirements

eServices | Sign Out | Lt Col Jeffrey W. Rogers

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### Activity Report

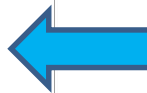
[Unit Activity Report](#)  
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[Achievement Award Requirements](#)

AE POA and Activity Report > Activity Report > Achievement Award Requirements

## Civil Air Patrol Achievement Award Requirements

Fiscal Year:

--Select--  
--Select--  
2016  
2017  
2018  
2019  
2020  
2021  
2022  
2023  
2024  
2025



*Select year*



# AE Achievement Award



*All updated material as of October 2019*



## View Achievement Award Requirements

eServices | Sign Out | Lt Col Jeffrey W. Rogers

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Wing Activity Report  
Achievement Award Requirements

AE POA and Activity Report > Activity Report > Achievement Award Requirements

Civil Air Patrol  
Achievement Award Requirements

Fiscal Year: 2019

Select a Unit: --Select--

- Select--
- RMR-CO-000 - COLORADO WING HQ SQ
- RMR-CO-015 - THUNDER MOUNTAIN COMPOSITE SQDN
- RMR-CO-021 - GREELEY COMPOSITE SQDN
- RMR-CO-022 - VANCE BRAND CADET SQDN
- RMR-CO-030 - COLORADO SPRINGS CADET SQDN
- RMR-CO-031 - FOOTHILLS CADET SQDN
- RMR-CO-053 - EAGLE COUNTY COMPOSITE SQUADRON
- RMR-CO-068 - NORTH VALLEY COMPOSITE SQDN
- RMR-CO-072 - BOULDER COMPOSITE SQDN
- RMR-CO-080 - PIKES PEAK SENIOR SQDN
- RMR-CO-085 - DELTA COUNTY CADET SQUADRON
- RMR-CO-098 - FREMONT STARFIRE CADET SQDN
- RMR-CO-099 - BROOMFIELD COMPOSITE SQDN
- RMR-CO-136 - JEFFERSON COUNTY SENIOR SQDN
- RMR-CO-141 - MONTROSE COMPOSITE SQDN
- RMR-CO-143 - MILE HIGH CADET SQUADRON
- RMR-CO-147 - THOMPSON VALLEY COMPOSITE SQDN

**Select unit (should only be one option for Squadron AEO and Commander)**





# AE Achievement Award



*All updated material as of October 2019*



## Required Tasks

- Aerospace Education Officer (AEO) - Every squadron will have a minimum of one AEO. Please list the name, CAPID, and rank of the primary AEO.
- Aerospace Education (AE) Specialty Track 215 - All AEOs in the squadron are working to achieve or have achieved the master rating in the AE Specialty Track 215. Please list the specialty rating of the primary AEO. Yes - TECHNICIAN
- AE Plan of Action (AE POA) - The squadron submitted an annual AE POA not later than 30 November (Last Year). Yes
- AE Activity Report - The squadron submitted an annual AE activity Report not later than 30 October (This Year). Yes

## Internal AE Tasks

- AE Excellence Award Program (AEX) - The squadron did enroll and complete the AEX Award Program. No
- Model Rocketry Program - Squadrons with cadets completed the Model Rocketry Program. No
- Science, Technology, Engineering and Math (STEM) Kits - Squadron ordered, used and evaluated at least one CAP STEM Kit. No
- Yeager Award - The AEO and 75% of Senior Members have earned the Yeager Award. No
- AE Award Nominations - The squadron submitted at least one AE award nomination. No

## External AE Tasks

- Aerospace Education Member (AEM) - The squadron recruited an AEM No
- AEX and AE Activities - A squadron member or members will assist an AEM in completing AEX program activities, STEM activities or present an AE activity in a local school/home school learning environment. Yes
- Science, Technology, Engineering and Math (STEM) Kits - a squadron member or members assisted an AEM in ordering, participating and evaluating a CAP STEM Kit. Yes
- Aerospace Connections in Education (ACE) - A squadron member or members assisted an ACE teacher with their ACE lessons or activities. Yes
- Youth Group or Civic and AE Activities or Presentation - A squadron member or members will assist a community youth group with an AE activity/presentation or make an AE presentation to a community civic organization. Yes

***Example of a 2019  
AE Achievement  
Award Report at  
the squadron level***

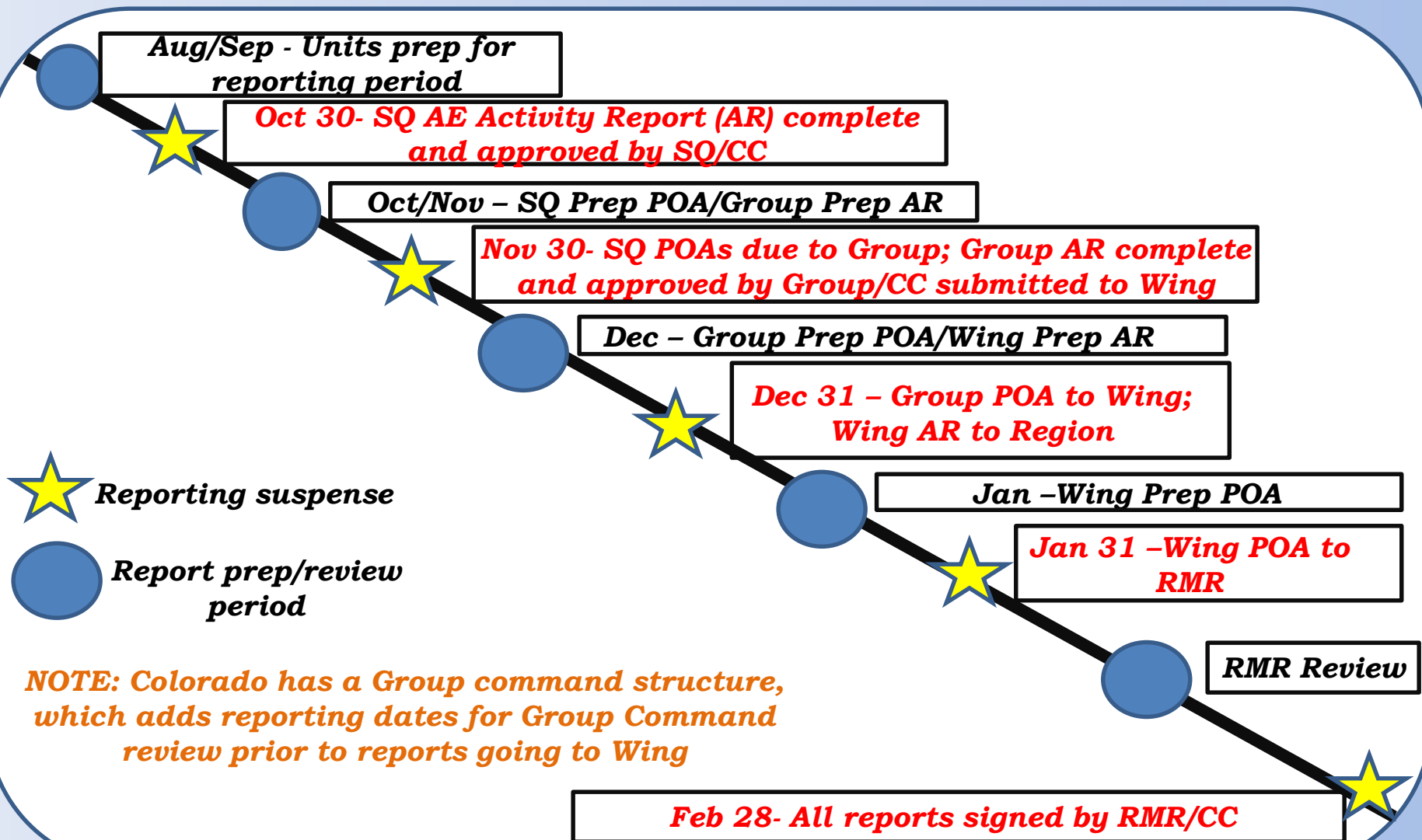
***Ref. CAPR 50-1  
Attachment 5 for  
criteria details***





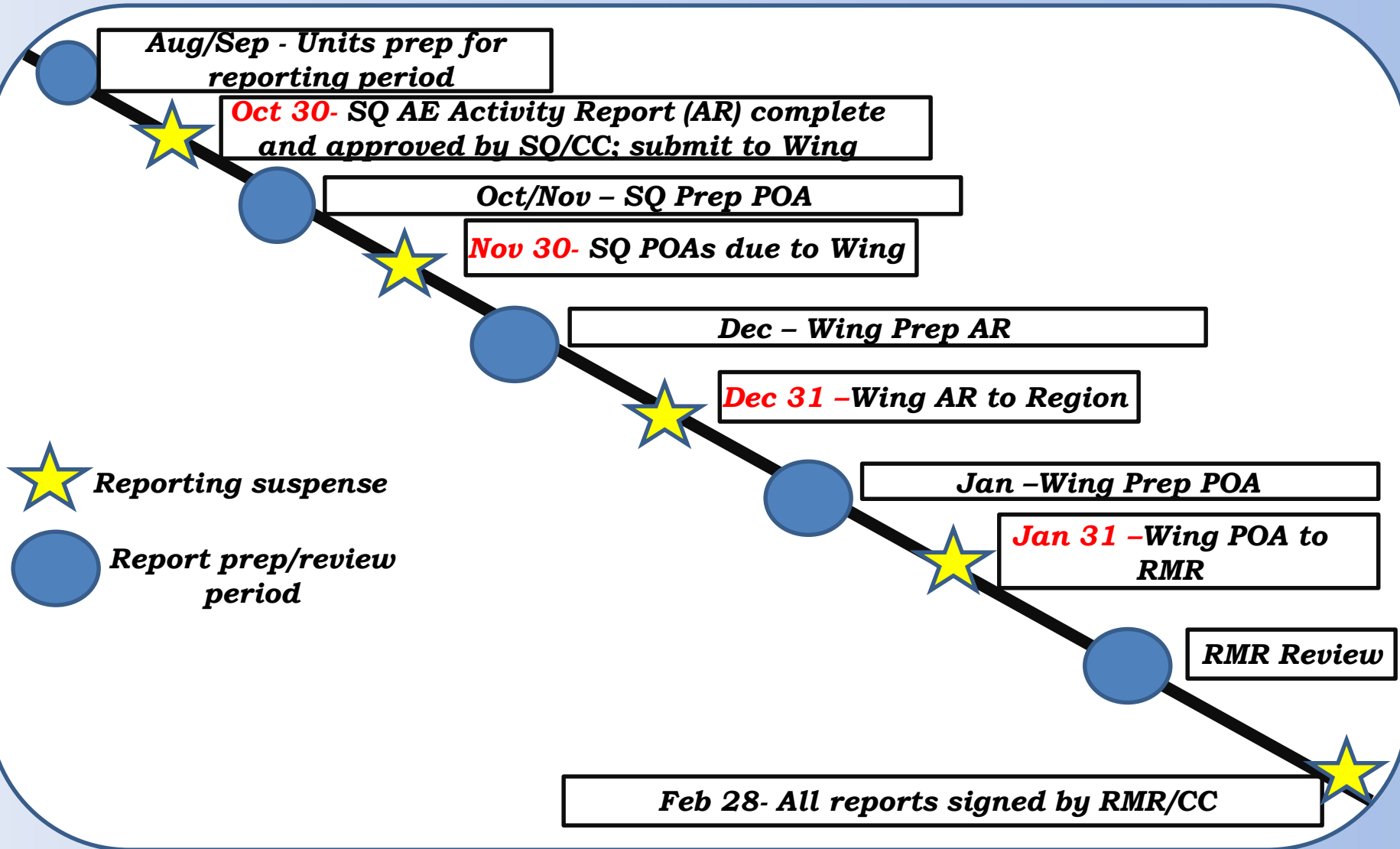


# Annual Glideslope COLORADO ONLY





# Annual Glideslope ID-MT-UT-WY





# 2019/20 Planning



- o **Remember:** Activity Reports (AR) are for the fiscal year ENDING (FY19); Plan of Action is for new Fiscal Year (FY20); AE Achievement Awards and Mission Awards follow the same timeline as reporting (CAPR 50-1)
- o SQ (ALL): AR due October 30; POA due November 30
- o Group (COWG Only): Review SQ AR and POA, Group/CC approval and submit to Wing; AR Nov 30, POA Dec 31
- o Wing: Review SQ and Group AR/POAs; Wing/CC approval and submit to Region; AR Dec 31, POA Jan 31



# 2019/20 Planning



## Region:

- Review all reporting elements as reporting begins in August/September
- Support Wing DAEs and Unit AEOs for AR/POA prep to avoid last minute emergency changes
- Region/CC review and approval for Wing ARs and POAs NLT February 28
- Region/CC approval will constitute submission to NHQ for recording and any additional review





# References



- o CAPR 50-1: Annual suspense dates, required reporting items
- o eServices AE: [Instructions module](#) (requires log in)